



May  
2017

AFFILIATE OF  
**SHRM**<sup>®</sup>  
SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

## It's not too late to register for the May 4<sup>th</sup> Forum!

Please join us for an open forum on the ins and outs of FMLA facilitated by Sara Ackermann with Ruder Ware. This forum will feature a Top 10 List of FMLA issues, including, but not limited to the following: managing intermittent leave for episodic conditions (migraines, IBS, depression), common mistakes in calculating amount of leave, when the duty to forward paperwork is triggered, and what to do if an employee on FMLA leave goes to Disneyland! Bring your questions and hypothetical scenarios. [Click here](#) to register now!

## May 11 Membership Meeting: The Healing Power of Humor

The culture of the workplace is an integral factor in job satisfaction and is a major factor in attracting and retaining talent. Culture affects how work gets done, how colleagues interact across all levels and, ultimately, how engaged employees are with the company. Job satisfaction, attracting and retaining employees, productivity, positive internal relationships, and employee engagement all signify the Return on Investment (ROI) of a positive corporate culture.

HR departments are under increasing pressure to foster their company's culture. While HR may not always have the power to change the culture outright, it does have the ability to influence leadership to steer the culture in the right direction and nurture an environment where employees enjoy coming to work, performing their jobs and feel appreciated. This presentation will demonstrate and assist HR professionals in calculating and conveying to senior management the ROI in establishing a culture of joy and positivity, which is directly correlated with a highly effective and successful organization. [Click here](#) to register now!

## Upcoming Meetings

### May 4 – Quarterly Open Forum: The Ins and Outs of FMLA

Dudley Building, 7:30am-8:30am

[Click here to register](#)

### May 11 – The Healing Power of Humor - ROI of a Positive Corporate Culture with Dr. Stuart Robertshaw

Jefferson Street Inn, 7:30am-10:00am

[Click here to register](#)

### June 8 – Network Like a Pro with Jenna Atkinson, Jenna Atkinson Consulting

Jefferson Street Inn, 11:30am-2:00pm

[Click here to register](#)

For meetings at Jefferson Street Inn, attendees can stop in to the Jefferson Street Inn front desk and pick up a free parking pass for the ramp directly across from the Jefferson, or park at the mall (first two hours are free).

To see a full list of the 2017 CWSHRM Meetings, [Click Here!](#)

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**"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."**

## A New Opportunity with the August Membership Meeting!

CWSHRM will be hosting our August membership meeting at the NTC Wausau Campus and will broadcast live to regional locations in Antigo, Medford, Phillips and Marshfield (Mid-State Technical College)! Dawn Kaiser of Simpliciti Consulting will present "WOW Onboarding: How to Excite, Engage, and Equip Employees." [Click here](#) for more information.

Please mark your calendars to join us at one of the locations on **August 17 from 7:30am-11:00am!**

## Welcome New Members!

Lea Folta, Graphic House, Inc.  
 Jeffrey Gress, Wausau School District  
 Sallie Kitzrow, Crystal Finishing Systems, Inc.  
 Jason Leffel, County Materials  
 Mai Yang Lor, Shopko

Kendra McIntee  
 Lara Millis, City of Merrill  
 Sharon Prasnicky, Lincoln County  
 Sammi Riebe, Greenheck  
 Megan Slagoski, Wausau Supply Co.

## WI SHRM State Conference Scholarships

Are you interested in attending the WI SHRM State Conference? CWSHRM is seeking applicants for 3 scholarships which will cover the registration cost for the state conference October 11-13, 2017! For information on the state conference, visit the [WI SHRM website](#). To apply for the scholarship, please complete [this application](#) by **May 15, 2017** and email to [centralwisconsinshrm@gmail.com](mailto:centralwisconsinshrm@gmail.com).

## WI SHRM 2017 Diversity Award

### What is the Workplace Diversity, Inclusion and Workflex Advocate Award and why is it offered?

To recognize organizations that foster an inclusive work environment in which all employees are inspired to contribute their best through their different perspectives, backgrounds and experiences. To award an organization who has been a role model in their local community as a strong advocate for diversity, inclusion and workplace flexibility. To promote and share best practices to increase the level of diverse, inclusive and flexible workplaces. This award will be based on organizational achievements. The Workplace Diversity, Inclusion and Workflex Advocate Award is presented at our **WI State SHRM Conference** held **October 11 - 13** in Wisconsin Dells, WI.

The deadline for submission is **July 7, 2017**. For more information and to apply, please visit [www.wishrm.org](http://www.wishrm.org).

## Interested in volunteering for CWSHRM? Let us know!

CWSHRM is looking for volunteers to help us with various events, projects, and committees. Throughout the year, CWSHRM offers a large range of volunteer opportunities with the time commitment ranging from a few hour event to a consistent service committee. Please complete this survey to express your interest in specific volunteer opportunities. After your completion of this survey, a CWSHRM board member will be in contact with you should we need your assistance!

<https://www.surveymonkey.com/r/CWSHRMVolunteer>



**Thank you to our Quarterly Sponsor:**

If your company is interested in sponsorship opportunities, contact DeAnn Kmosena at [deann.kmosena@cool-drinks.com](mailto:deann.kmosena@cool-drinks.com) and [Click Here](#).





## STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



### *Central Wisconsin SHRM*

We recognize the Guard and Reserve are essential to the strength of our Nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our Nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

- We fully recognize, honor and comply with the Uniformed Services Employment and Re-employment Rights Act (USERRA).
- We will provide our managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, transitioning Service members and Veterans.
- We will continually recognize and support our country's Service members and their families in peace, in crisis, and in war.

*DeAnna Kmasena*  
Employer

*Paul E. Mock*  
Paul E. Mock  
National Chair, ESGR

*Ash Carter*  
Ash Carter  
Secretary of Defense

*April 21, 2016*  
Date

