

Central Wisconsin Society for Human
 Resource Management
MEETING AGENDA



Date:	December 15, 2016		Location:	Conference Call
Time:	7:30am – 8:30am		Call In:	712-775-7031
Attendees:	Sara Ackermann	Darlyne Keller	Meeting ID:	625-336-554
	Melissa Colombo	DeAnn Kmosena		
	Tanya Gruetzmacher	Weng Liew		
	Kelsie Haase	Krissy Rodewald		
	Linda Hackbarth	Jessica VanderPloeg		
	Bob Heyman	Nicole Williams		
	Linda Huss			
Absent:	Carol Howard, Kim Hall			
Meeting Minutes:	Kelsie Haase			
Meeting Purpose and Desired Outcome:				
To align the Board and Leadership Committee on 2016 SHAPE Objectives and update on area topics.				
Preparation for Meeting:				
	Action Items from Previous Meeting		Responsible	Due Date
1	Approve October and November Meeting Minutes <i>See attachment</i> Motion by: Weng Liew 2 nd by: Bob Heyman		DeAnn Kmosena	
3			Board Members	June
Meeting Sponsors			Linda Huss	
January	Greenheck Community Services		1 st Quarter	Dustin Rustick - Badgerstatejobs.com
February	Cornerstone Advisors - A financial advisory practice of Ameriprise Financial Services, Inc		2 nd Quarter	Remedy Staffing
March	Remedy Intelligent Staffing		3 rd Quarter	
May	Ruder Ware		4 th Quarter	
June	Remedy Intelligent Staffing			
August	EO Johnson		This is the most updated list as of 12/15/16	
September	ABR			
December	US Workstories – moved to January 2017			
Meetings	Monthly Membership Meetings			Responsible
January	Update			Darlyne Keller
Agenda Topic	Description			Responsible
Financials	Review and Approve November Financials Motion by: Tanya Gruetzmacher 2 nd by: Darlyne			Bob Heyman
	Review and Approve 2017 Financials – Tabled to Email Approval Motion by: 2 nd by:			

	Updates – Bob will be mailing out reimbursement checks to the Board soon.	
President	Review Calendar of Events <ul style="list-style-type: none"> ○ CLIF – submitted ○ SHRM Foundation donation – already made ○ Update letterhead 	DeAnn Kmosena
President Elect	Updates – Darlyne will be working with Bob on establishing a conference call line for the Board meetings. There will be 10 Board Meetings in 2017, so Board members must attend a minimum of 8 meetings in order to receive reimbursements at the end of the year.	Darlyne Keller
Past President	Updates – No Updates	Linda Huss
Marketing/ Communications	Business Expo <ul style="list-style-type: none"> ● April 20, 2017 – Please keep this date on your calendar as we will be needing volunteers to staff the booth as we did last year. List Serve <ul style="list-style-type: none"> ● Rollout plans – Krissy and Linda will work together to make sure we are keeping up with changes in the membership roster ● Additions/terms ● CWSHRM List Serve Etiquette – This will be promoted in the newsletter, emails, and Facebook; We will Facebook posts – We have all of the statistics from the year and this will be sent out to the team. <p>Updates – No others</p>	Linda Hackbarth
Membership	Update on Membership Numbers: Active Members: 207 Pending: 0	Krissy Rodewald
	Updates – Anyone that hasn't paid by January will be receiving a paper invoice from Bob.	
Secretary	Newsletter Items: Submission deadlines – Next Friday, December 23 rd Next	Kelsie Haase
	Updates The Volunteer Leaders' Summit was a great opportunity. Kelsie learned quite a bit and networked with various SHRM leaders. She's keeping in touch with them and will be working to get some of the speakers she saw there.	
Hospitality	Updates – Tanya is working on setting up all menus and contracts with Jefferson right now so they are all in place for the entire year.	Tanya Gruetzmacher

<p>Spring Conference April 6, 2017</p>	<p>Updates – There will be one hour allocated to each Ruder Ware topic. Kelsie is working on creating the invite so we can approve that in January and get that out much earlier than we have in the past.</p> <p>Lunch – We discussed having lunch at round tables and taking out the partition wall. Buffets will be set up in the back part of the room. This is still a work in progress. Melissa wants to mix up the lunch a little to gain more positive feedback. If anyone has any other suggestions, please throw them Melissa’s way.</p>	<p>Melissa Colombo</p>
<p>Professional Development</p>	<p>SHRM is encouraging these things to put SHRM out in front:</p> <ul style="list-style-type: none"> • SHRM PDCs listed first on brochures and meeting notices • Be sure everyone is using SHRM-CP or SHRM-SCP (not just CP or SCP) • Education first, most recent certification, etc <ul style="list-style-type: none"> ○ Correct: Kim Hall, SHRM-SCP, SPHR ○ Incorrect: Kim Hall, SPHR, SHRM-SCP <p>To improve clarity and reduce redundancy SHRM has renamed and moved business and HR strategy from:</p> <ul style="list-style-type: none"> •4 Domains of Functional Areas: People, Organization, Workplace and Strategy •Business and HR Strategy is the only Functional Area in the Strategy Domain <p>to:</p> <ul style="list-style-type: none"> •3 Domains of Functional Areas: People, Organization, and Workplace. •Business and HR strategy has been renamed HR Strategic Planning and merged into People Domain <p>The financial incentive for chapters –\$20 per chapter member who is a SHRM member in good standing and recertifies for SHRM Certification during 2017</p>	<p>Kim Hall</p>
	<p>Updates</p>	
<p>Senior Liaison</p>	<p>Updates – NTC live broadcast meetings</p> <p>We discussed potentially hosting the August 10th meeting via live broadcast. This date would have the most availability since school is not in session. We would need to reserve it right now and if we needed to we can cancel later.</p> <p>Kelsie discussed this with some of the Medford group, and they are very interested in attending something like this. Darlyne thinks the Marshfield group would be very interested as well.</p> <p>We would need to check with the speaker to make sure he’s okay with this set up. Tanya will make the reservation and will work on coordinating the food with NTC’s vendor for the Wausau auditorium. Weng suggested they hold off to the end of January. Darlyne, Weng, and Tanya will discuss the other locations.</p>	<p>Weng Liew</p>

College Relations/Workforce Readiness	Updates – We have a couple JA volunteers. Chamber Workforce Hub is being established in January.	Nicole Williams	
Diversity Director	Updates – Jessica is still working on the Resource Fair.	Jessica Vander Ploeg	
Legal Counsel	Updates – The first forum is before the January meeting, and Sara will highlight the remaining forums. FLSA – It looks like everything is on hold until at least February.	Sara Ackermann	
Follow Up	Action Items	Responsible	Due Date
1			
2			
3			
Agenda Topics for Next Meeting		Responsible	
Remind App & New Listserv		Linda Hackbarth	
Adjournment			
Adjournment	Next Board Meeting – 1/26/17 Time: 7:30am – 9:00am Location: Aqua Finance Motion to adjourn: Weng 2 nd by: Linda Hackbarth	Darlyne Keller	