



CWSHRM

January 2013

Central Wisconsin Chapter

Society for Human Resource Management

"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."

2013 Board of Directors

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2011 SHRM Silver Excel Award



2013 Leadership Committee

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Next Membership Meeting Thursday, January 10, 2013

*** Jefferson Street Inn ***

Winning Teams – What Does It Take?

Betsy Mitchell, Retired VP of Organizational Development for the Green Bay Packers and Owner of Mitchell Management Consulting

** Pre-Approved for **1.5 General** HRCI Recertification Credits **

Parking at the Jefferson Street Inn

Parking Lot: First two hours are free.

Ramp: Park in the meters (will be approximately \$2.00), or stop by the front desk and pick up a complimentary parking pass (you can leave your car in the cove by the front door while getting your pass).

FREE for CWSHRM Members / \$20 for Guests

If you have not renewed your CWSHRM membership and you registered for the January 10th meeting, we will need to have your payment prior to the event or you may be charged the guest fee.

January Newsletter Highlights

- P.1: Next Meeting January 10
- P.2: 2013 Open Board Position
- P.2: February Membership Meeting
- P.2.: Upcoming Events
- P.3: Enterprising Leadership Grant
- P.3: Marathon County Council of Safety Meeting
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- P.3: Engaging and Sustaining Leadership in Marathon County Summit
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2013 Open Board Positions

Board: Marketing/Communications Director

Position Summary: Manage the chapter's overall marketing and communications efforts to both internal members and the external community. Coordinate all print and web-based communications to ensure appropriate, accurate and consistent publicity of chapter.

Please contact Kristi Toner at ktoner@midwis.com to express your interest.

February Membership Meeting Thursday, February 14, 2013

*** Jefferson Street Inn ***

Employment Law Update – “The Good, the Bad and the Ugly”

7:15 AM to 10:00 AM

Ruder Ware attorneys will explain the significant employment law decisions of 2012 and how they may impact our businesses!

RSVP: <http://cwshrm-es2001.eventbrite.com/?rank=1>

** Pre-Approved for **2.0 General** HRCI Recertification Credits **

Parking at the Jefferson Street Inn

Parking Lot: First two hours are free.

Ramp: Park in the meters (will be approximately \$2.00), or stop by the front desk and pick up a complimentary parking pass (you can leave your car in the cove by the front door while getting your pass).

FREE for CWSHRM Members / \$30 for Guests

Guest fee increasing for most 2013 meetings.

Upcoming Events

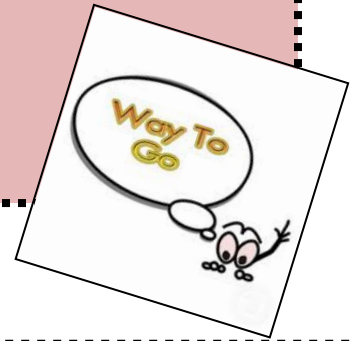
- Feb 14, 2013, 7:15am – 10am
Employment Law Update
- March 14, 2013, 11:15am-
2:00pm
Candid Conversations that
Drive Results
- April 11, 2013, 8am-4:00pm
Spring HR & Labor Law Conf.
- May 9, 2013, 7:15am-9:00am
BEST Communication

CWSHRM Awarded a \$2,000 Enterprising Leadership Grant!

The WI State SHRM Council has awarded CWSHRM with a \$2,000 Enterprising Leadership Grant! As you might recall, last September CWSHRM partnered with the United Way's Emerging Leaders of Marathon County to host a leadership event. We brought in national speaker, Kim Lear, from BridgeWorks LLC for the "Ignite the Leader Within" presentation. The event attracted approximately 275 attendees, ranging from Human Resources professionals to company presidents to the mayor of Wausau!

The \$2,000 grant will be used to partner with the Emerging Leaders again in 2013 to host another event that will not only benefit those in HR, but our entire community of business leaders. It is also an opportunity for CWSHRM members to network and for us to promote new CWSHRM memberships!

A special thanks goes out to CWSHRM Membership Director and Emerging Leaders Board Member, Jacki Gessler, PHR, for all of her hard work in coordinating the event!



Marathon County Council of Safety Meeting

Wednesday January 16th, 2013
Workplace Violence Prevention
Registration: 7am

Meeting: 7:30am – 9:00am (Full Breakfast Buffet)
Best Western – Wausau

For more information please contact Janice at 715/355-7711 or jking@abrjobs.com by Monday, January 14, 2013

George Apfel of Apfel Investigative and Security Services is a local expert on workplace violence and threat investigations and will discuss procedures, plans and actions we can put in place to be prepared.

Volunteer Opportunity!

Join Emerging Leaders as they present at the 6th Annual Wausau Financial Wellness Conference

Saturday, Jan 19, 2013

John Muir Middle School

Session is from 11:15am – 12:15pm

For more information, or to sign up, please contact Jacki at jacki@hrsourcenet.net or 715/297-2389.

Engaging and Sustaining Leadership in Marathon County Summit

Saturday, January 12, 2013

8:15 a.m.-4 p.m.

UW Center for Civic Engagement

625 Stewart Avenue Wausau, WI 54401

Learn about how you can be involved in your community and how your community can support your involvement!

The keynote speaker is Congressman Sean Duffy, representing the 7th District of Wisconsin. The day will also include a community issues panel, networking opportunities, and information tables with community involvement opportunities.

The summit is free to attend. It offers breakfast and lunch to attendees, as well as a chance to win one of our fantastic door prizes! Registration is required. To register, go to www.wipps.org.

For more information, contact Deanna Meek at deanna.meek@uwc.edu or call [715-261-6285](tel:715-261-6285).

Professional Empowerment Development Series

The YWCA has recently added programming that focuses on Women's Empowerment. In 2013 they are launching a 5 part Professional Development Series with Kathryn Jeffers. This dynamic series would be ideal for young professionals just entering the work force up to veteran management level employees. First program starts on January 23, 2013.

For more information please call 715.842.3381 ext. 101 or online at www.ywca.org/ausau

2013 Spring Certification Study Group

If you are planning to sit for the PHR or SPHR exam during the May/June 2013 testing period, you may want to consider joining CWSHRM's free study group!

You can receive a discount on the SHRM Learning System and learn with professional colleagues!

The session will start in February and run for 12 weeks meeting at Northcentral Technical College in Wausau.

To be eligible to sit for the PHR or SPHR exam, you must meet the current eligible requirements (exempt status employee):

	PHR	SPHR
Master's Degree	1 year experience	4 years experience
Bachelor's Degree	2 years experience	5 years experience
Less than Bachelor's	4 years experience	7 years experience

If you are interested in joining the study group or would like more information, please contact Carol Auner, at cauner@mcheese.com or 715/551-6587 no later than January 28, 2013.

More specific information and details will be sent directly to those participating in the group.

2013 Membership Reminder

Our membership renewal is online. To renew your membership with CWSHRM for 2013, please click on the following link:

<http://cwsprm2013renewal.eventbrite.com>.

If you have any questions about membership, please contact Jacki at jacki@hrsource.net or 715-297-2389.

2013 Meeting Sponsorship

If your company is interested in sponsoring a CWSHRM meeting in 2013, please contact Jane Maule, SPHR at kjmaule@charter.net or 715-302-5097.