



**Central Wisconsin Chapter**  
Society for Human Resource Management



## Don't Miss Out — Register to Win!

### Register to Win a Free Conference or National SHRM Membership

Register to Win a Free Conference or National SHRM Membership from CWSHRM! Every year, we give back to our membership by raffling several event tickets to our members.

To register, click on the link and enter your information for EACH item you are interested in.

Possible items to win include:

- Voucher to attend the CWSHRM Spring HR Conference on April 7, 2016
- 2 registration vouchers to attend the WI State HR Conference on October 5-7, 2016 in Wisconsin Dells
- 3 vouchers to attend the Ruder Ware Labor Law Clinic in November
- 3 vouchers for national SHRM membership

Winners will be announced at the March 17th membership meeting.

Click this link to register:

<https://www.surveymonkey.com/r/M6WAFXN>

The survey will be open until March 11, 2016.

### Volunteer Request

6-8 Volunteers are needed for Mock Interviews at D.C. Everest. Volunteers will be interviewing 7th grade Family and Consumer Education classes.

#### April 19th

Period 1 7:25-8:12  
Period 4 9:55-10:41  
Period 6 12:06-12:52  
Period 7 12:56-1:41

#### April 20th

Period 4 9:43-10:25  
Period I/E 11:15-11:44  
Period 7 1:03-1:45

If you can volunteer any of your time it would be greatly appreciated! Please RSVP to Nicole Williams at: [nwilliams@qpsemployment.com](mailto:nwilliams@qpsemployment.com)

## Upcoming Meetings

*Silence Isn't Golden - Illuminating the Power of Feedback*  
with Chris Clarke-Epstein, CSP / Change101  
March 17th 11:15am to 2pm  
[Click Here to Register](#)  
Approved for 2 General Credits

*CWSHRM Annual Human Resource & Labor Law Conference*  
April 7th 7:30am to 3:45pm  
Holiday Inn & Suites, Rothschild, WI  
[Click Here to Register](#)

### Marathon County Council of Safety

#### "Machine Safeguarding Overview"

Presenter: Roger Harrison from Rockford Systems  
Registration: 7am  
Meeting 7:30am-9:00am  
Full Breakfast Buffet

Quality Inn (formally the Best Western in Wausau)

Cost: \$15.00 members  
\$25.00 non-members

### Job Opportunities

CWSHRM has recently posted available job opportunities on the website.

To view these opportunities, visit the CWSHRM website by clicking [here](#) or paste this link into your browser:

<http://centralwisconsin.shrm.org/job-opportunities>

### 2016 Board of Directors

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### 2016 Leadership Team

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Nicole Williams  
Workforce Readiness/College Relations

Jessica Vander Ploeg  
Diversity Director  
[jessicav@mutualofwausau.com](mailto:jessicav@mutualofwausau.com)

*"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."*

## Welcome New Members!

Phoebe Aderibigbe, PHR, Interim Healthcare  
 Michael Beck, US Workstories  
 Linda McCraw, ABR Employment Services  
 Lynn Scotch, SPHR, Community Care Connections of Wisconsin  
 Jennifer Zimmermann, Catch All LLC



**Instructions for Parking at our monthly meetings:** Feel free to park at the mall (first two hours free), the parking ramp directly across from Jefferson (small fee if at metered lot), or stop in to the Jefferson Street Inn front desk and pick up a free parking pass.

The SHRM National Conference is right around the corner. Visit <https://annual.shrm.org/> for more information and to sign up to attend. The conference this year is in Washington D.C. June 19-22

### Expo Volunteers Needed

CWSHRM will have a booth at the 2016 Business Expo at the Patriot Center on April 21, 2016 this year! This will be a great opportunity to promote our organization and membership benefits to local businesses and the community. We are looking for members to volunteer at the booth throughout the Expo. Don't worry, you won't be alone! A member of the Board will be at the booth for the entire event. If you are interested in volunteering for any of the following times, please contact Linda Hackbarth at [lhackbarth@bonejoint.net](mailto:lhackbarth@bonejoint.net)

**April 21, 2016**

- 11am – 12pm
- 12pm-1pm
- 1pm-2pm
- 2pm-3pm
- 3pm-4pm
- 4pm-5pm



*Thank you to our Quarterly Sponsor:*



*If your company is interested in sponsorship opportunities, contact Linda Huss, Past President at [lhuss@ruderware.com](mailto:lhuss@ruderware.com)*



# STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



## CENTRAL WISCONSIN SHRM

We recognize the Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

- We fully recognize, honor and enforce the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- We will provide our managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, transitioning Service members and Veterans.
- We will continually recognize and support our country's Service members and their families in peace, in crisis, and in war.

*Linda M. Huser*  
Employer President

*Paul E. Mock*  
Paul E. Mock  
National Chair, ESGR

*Chuck Hagel*  
Chuck Hagel  
Secretary of Defense

*October 22, 2015*  
Date

