



CWSHRM *October 2013*

Central Wisconsin Chapter
Society for Human Resource Management
"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."

2013 Board of Directors

Kristi Toner, SPHR
President
ktoner@nicolebank.com

Krissy Rodewald, PHR
President Elect
krissy.rodewald@aspirus.org

Bob Heyman, SPHR
Treasurer
BobH@aquafinance.com

DeAnn Kmosena, SPHR
Secretary
deann.kmosena@cool-drinks.com

Jacki Gessler, PHR
Membership Director
jackig@bbsncw.org

OPEN
Marketing/Communications Director

Sara Ackermann
Legal Counsel
Sackermann@ruderware.com

Justin Rueb, SPHR
Senior Liaison
justin.rueb@uwsp.edu

Jane Maule, SPHR
Past President
jmaule@park-vue.com

2012 SHRM Silver Excel Award



2013 Leadership Committee

PaHnia Thao
College Relations Director
thaop@ntc.edu

Linda Huss
Hospitality Director
lhuss@ruderware.com

Carol Howard
Conference Chair
choward@abrjobs.com

Carol Auner, SPHR
Director of Professional Development
cauner@mcheese.com

Michelle Hauer, SPHR
Workforce Readiness Advocate
Michelle@HRSource.net

Susan Mathias
Diversity Director
mathias@ntc.edu



Annual Employment, Benefits & Labor Relations Law Conference

Sponsored by: Ruder Ware

Thursday, November 7, 2013
Westwood Conference Center
1800 Westwood Center Boulevard
Wausau, WI

See brochure for additional information regarding this informational Conference!

Register Today! Seating is Limited!
Contact Shannon Nest at snest@ruderware.com or
715.845.4336

**** HRCI Recertification Credits approval is pending ****

\$85 for CWSHRM Members / \$100 for Guests

Roundtable Series!

CWSHRM provides members the opportunity to participate in monthly HR Roundtable discussions facilitated by your own CWSHRM Board or CWSHRM Members. These roundtables provide an open forum, best practice sharing, honest communication, and confidential peer discussion.

October 15, 2013 – Effective Employee Training Programs

Session is from 7:30am – 9:00am
Dudley Tower – 500 1st St, Wausau WI
Dudley Tower Conference Room

November 13, 2013 – Employee Engagement
December - TBD

Registration for this engaging opportunity limited to the first 20 members. Don't wait to sign up!

RSVP: <http://www.eventbrite.com/event/8474773275/eorg>

If you have any questions, please contact Krissy Rodewald at Krissy.Rodewald@aspirus.org

Mark your Calendars!

Join us on Dec. 12th for an evening of networking, appetizers and drinks while getting your HR questions answered by our own expert HR panel.

Registration starting at 3:15pm!

More information to follow in the Nov. newsletter!

In the meantime, if you have an HR question to be discussed at this meeting, don't forget it! Send an email to Krissy Rodewald at Krissy.Rodewald@aspirus.org.

Register Now for 2013 WISHRM Conference!

Details and Registration can be found at www.wishrm.org.

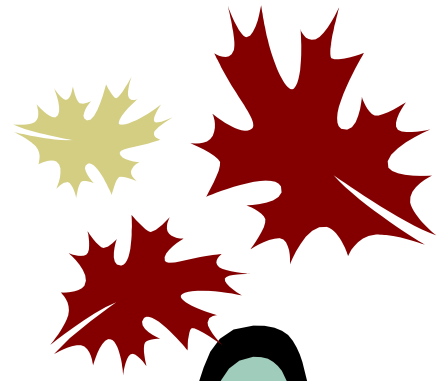


2013 WISCONSIN STATE CONFERENCE • LA CROSSE

You Can Still Register On-site! October 9 – 11, 2013

Register and pay after September 14th and Onsite:
National SHRM Member \$390
Non- SHRM Member \$440 / Student \$50

**There will be many great learning sessions, fun activities, and networking opportunities.
We hope to see everyone there!**



Save the Date

- Oct. 9-11, 2013
Wisconsin State SHRM Conference – LaCrosse, WI
- October 15, 2013 7:30am – 9:00am
Round Table Discussion
- October 17, 2013 4:00pm
Ignite the Leader Within
- Nov 7, 2013
Ruder Ware Fall Labor Law Conference
- Nov 13, 2013 7:30am – 9:00am
Round Table Discussion
- Dec 12, 2013
CWSHRM Expert Panel & Holiday Social
Registration at 3:15pm/meeting starts at 3:30pm

Welcome New Members

Tanya Gruetzmacher - Nestle Pizza
Richard Downey - Village of Kronenwetter

Please join us in welcoming our new CWSHRM members!

2014 Meeting Sponsorship

If your company is interested in sponsoring a CWSHRM meeting in 2014, please contact Kristi Toner at ktoner@nicolebank.com.

Reminder

Review the monthly Board meeting minutes, newsletters and much more, on our website! Visit often to view up to date job opportunities!

<http://centralwisconsin.shrm.org>



Marathon County Council of Safety Meeting

Wednesday Oct. 16th, 2013

“Safety and Your Temporary Workforce”

Presenter: Kelly Bubolz, OSHA Compliance Assistance Specialist

Learn about the new OSHA initiative and how to use a new proactive approach to safety in an emerging temporary workforce. OSHA has announced an initiative that will focus on safety for temporary workers supplied by staffing agencies. Kelly Bubolz will provide details of the new initiative and cover the host employer's and staffing agencies responsibility for temporary worker's safety and health at the workplace.

Registration: 7am

Meeting: 7:30am – 9:00am (Full Breakfast Buffet)

Best Western – Wausau

\$15 for Safety Council Members / \$25 for Non-Members

For more information please contact Janice at 715/355-7711 or jking@abrjobs.com.

HR Professionals Day

October 10th 2013

Governor Scott Walker has signed a proclamation declaring Thursday, October 10, 2013 as "Human Resources Professionals Day". Celebrate your day by attending the 2013 WI SHRM State Conference with your fellow Wisconsin HR colleagues!

- The State of Wisconsin recognizes the importance of the Human Resources profession in the recruitment, development and retention of a qualified workforce for Wisconsin’s employers; and
- Wisconsin’s Human Resources Professionals are trained and responsible for the strategic planning to put the right people, in the right place, at the right time, with the right attitude to meet the needs of Wisconsin’s Consumers of goods and services; and
- The Human Resources Professional has become a vitally important part of every organization in this country accepting ethical **responsibility for promoting and fostering fairness and justice for all employees.**

CWSHRM Online Forum

Join the CWSHRM Online Forum! This is a place to post HR related questions to other CWSHRM members and discuss HR related topics. To register:

- Go to: <http://cwshrm.freeforums.net/index.cgi>
- In the top box, click on the link to **register**.
- Create a username and password, and enter other required information, and click “create account”.
- You will receive an automatic email with an activation key (please remember to check your junk/spam mail in case it is filtered). Follow the instructions in the email to activate your account. You will then need to enter your username and password.
- You will receive a message that your account is awaiting approval. It will need to be approved by an Administrator (CWSHRM Board Member) to confirm you are a CWSHRM member before you are able to use the features of the forum.
- Once approved, you will receive an automated email that your account has been approved.

Celebrating our young professionals!

Now’s your chance to recognize the contributions that young professionals make to the Wausau region. Nominate someone you know in Daily Herald Media’s 20 Under Forty program, which will recognize the top 20 people under 40 years old who are making significant contributions in their business and in the community. A group of five judges from local business and non-profit sectors will select the top 20 nominees, who will be honored at a Nov. 15 luncheon and celebration at the Grand.

Supporters of the program to retain and attract younger include: premier sponsor People’s State Bank; event partner Wausau Area Chamber of Commerce; and nomination partners Wipfli, WPS, Rasmussen College, Ruder Ware, Northcentral Technical College and Greenheck.

For nomination, award criteria and other program information, go to www.wausaudailyherald.com/20under40.

Nominations will be accepted through Oct. 11.



invite you to attend...

Ignite the Leader Within

Seeding and leading change through storytelling

Thursday, October 17
Grand Theater

4:00 - 5:15 p.m.

Jesse Roesler from Bolster



Wausau native Jesse Roesler is an Emmy-award winning filmmaker and visual storyteller. He is also a co-founder at Bolster where he has helped a wide range of Fortune 500 and non-profit clients create visual, story-driven campaigns that make deep and powerful emotional connections with their customers and supporters.

Reception to follow featuring music by **Brad Emanuel**, hors d'oeuvres and cash bar

Presentation highlights include HOW...

- successful leaders seed change
- stories become the ripples that carry change forward
- storytelling engages team members, employees and customers
- making positive change in our community is similar to making change in a business setting
- stories illuminate shared values that unite people across generations

Register NOW at UnitedWayMC.org

Tickets: \$8 per person until October 4 - \$10 after

Attendees are entered to **WIN TWO PACKER TICKETS** thanks to Frontier Communications!

THANK YOU to our Event Sponsors:

