

Date: January 2013  
From: Suzi Mathias, Diversity Director  
To: Human Resource Managers in Central Wisconsin  
Subject: Nomination for Central Wisconsin Society for Human Resource Management Workplace Diversity Award (**Nominations by March 2, 2013**)

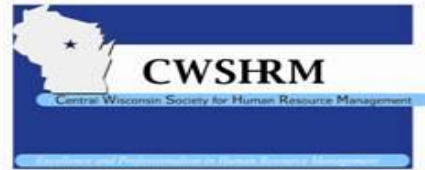
The CWSHRM Workplace Diversity Award recognizes those businesses or organizations that foster an inclusive work environment in which all employees are inspired to contribute their best through their different perspectives, backgrounds, and experiences. This award is for a business that has been a role model in their local community as a strong advocate for diversity.

**Who can nominate?** Any member of the Central Wisconsin SHRM can nominate any business or organization or can self-nominate by submitting the application to the CWSHRM Diversity Director, Suzi Mathias at [mathias@ntc.edu](mailto:mathias@ntc.edu).

Who should be considered for nomination or self-nomination for this award? Businesses or organizations that:

- **Have displayed diversity activities in Central Wisconsin**  
Example: Would you consider your workplace to be diverse in hiring practices and promotions?
- **Are role models for others in their advocacy of diversity**  
Example: Have you provided/promoted support services for diverse groups in the community?
- **Have implemented innovative diversity initiatives**  
Examples: Have you provided diversity training, sexual harassment prevention, conflict resolution, team building, sexual orientation, etc.?
- **Have created a culture of awareness and appreciation of diversity**  
Examples: Have there been any celebrations, special recognitions given, or any other communicated forms of appreciation and or awareness?
- **Have management practices and behaviors that support diversity**  
Examples: Have you developed policies of non-discrimination, zero-tolerance, and reviewed policies and company statements on diversity?
- **Is an organization, company, or a division of an organization/company, that is based in the Central Wisconsin region**  
Example: Are you a member of CWSHRM? Then you may nominate any company or yourself.

**How to nominate?** Submit the nomination form attached and answer the questions. If nominating another organization or business, please work with them to complete the necessary paper work. The organization or business chosen will be picked by the Diversity Awards Committee from the CWSHRM Board. Presentation of the award will take place at the CWSHRM Chapter's **June 2013 meeting**. Any questions, please feel free to call Suzi Mathias at **715.803.1767**.



**Nomination Form for CWSHRM Workplace Diversity Award**  
**Due March 2, 2013**

**Nominee:**

Company/Organization Name: \_\_\_\_\_

Work Address: \_\_\_\_\_

Company Website: \_\_\_\_\_

Number of Employees: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Job/Title: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Individual's Email Address: \_\_\_\_\_

**Nominator (CWSHRM member):**

Name of Nominator: \_\_\_\_\_

Job/Title: \_\_\_\_\_

Company: \_\_\_\_\_

Email Address: \_\_\_\_\_

Work Phone: \_\_\_\_\_

**Nomination Statement:**

Please complete all of the questions in a descriptive format to be considered for the nomination of this business/organization. Add additional pages as needed:

- How has the organization embraced, celebrated, and included diversity in the workplace?
- How has the organization been a role model for others in their advocacy of diversity?
- Describe the innovative diversity initiatives implemented by the organization?
- How has the business organization shown a culture of awareness and appreciation of diversity?
- How has the organization's management practices and behaviors supported diversity?

**Completed nominations should be sent electronically or in hard copy, by March 2, 2013, to [mathias@ntc.edu](mailto:mathias@ntc.edu) or to Suzi Mathias, Northcentral Technical College, 1000 West Campus Drive, Wausau, WI 54401-1899.**