



Central Wisconsin Chapter
Society for Human Resource Management



New Year's Resolution: Certification!

SHRM-CP / SCP Certification Study Group & Scholarship

We have four committed to study group for the spring – we need one more for the group to run. We are looking for the one more that is needed to commit by the end of the day on **January 8th**; as we would need some lead time to order the study group materials. We would like to get the group going around January 18th or the 25th at the latest. The group will meet Mondays from 4:30 -7:30 or 4:45 -7:45 at the Northcentral Technical College Campus. If you

are willing to commit 3 hours per week for twelve weeks to participate in the group, as well as, 5 additional hours per week to read, study, take quizzes and tests, and use the learning system, this opportunity is right for you!

Please contact Dr. Kim Hall, SPHR, SHRM-SCP, khall@dce.k12.wi.us or 715.359.4221 ext.1225

New for 2016! Two rounds of SHRM Foundation certification scholarships will be awarded, one in the spring and one in the fall. SHRM members may apply for this \$750 award to support their pursuit of the SHRM-CP or SHRM-SCP certification. Application Deadlines: December 21, 2015 (awarded in March) and July 15, 2016 (awarded in October). www.shrm.org/certification-scholarships

Volunteer Request

We are looking for four to five volunteers to serve on a panel for "Meet the Professionals", an event to expose students of Northcentral Technical College to a variety of administrative professional positions.

What: Meet the Professionals

When: Wednesday, March 23, 2016 at 1 pm

Where: NTC, Room A164

Time Frame: 50-60 minutes in length

Please contact Nicole Williams, Workforce Readiness/College Relations Director for more information about the event or to sign up, NWilliams@qpsemployment.com

Upcoming Meetings

"Legal Updates" with Sara Ackerman, Ruder Ware
January 14th 7:00am - 10:00am

Jefferson Street Inn

[Click Here to Register](#)

"Positive Power of Servant Leadership" with Tom Thibodeau, Viterbo University

February 18th **7:15am - 10:00am**

Jefferson Street Inn

[Click Here to Register](#)

Please note the time has been changed for this event

Membership Renewals 2016

CWSHRM sent out renewal invoices in early December 2015.

Please contact Krissy Rodewald, Membership Director, krissy.rodewald@aspirus.org if you did not receive or misplaced your invoice.

As a reminder, membership fees are \$150 for the full year. All meeting fees are waived for members, with the exception of the Spring and Fall Conferences. Members receive discounted rates for these two conferences.

2016 Board of Directors

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deann.kmosena@cool-drinks.com

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lhuss@ruderware.com

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Membership Director
krissy.rodewald@aspirus.org

Weng Liew, MBA
Senior Liaison
liew@ntc.edu

Sara Ackermann
Legal Counsel
sackermann@ruderware.com

Linda Hackbarth, SHRM-CP, PHR
Marketing/Communications
lhackbarth@bonejoint.net

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Hospitality Director
tgruetzmacher@eojohnson.com

Melissa Colombo, SHRM-SCP, SPHR
Conference Co-Chair
melissa.colombo@lactalis.us

Carol Howard
Conference Co-Chair
choward@abrjobs.com

Kim Hall, SHRM-SCP, SPHR
Certification Director
khall@dce.k12.wi.us

Nicole Williams
Workforce Readiness/College Relations
NWilliams@qpsemployment.com

Jessica Vander Ploeg
Diversity Director
jessicav@mutualofwausau.com

"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."

Welcome New Members!

Jennifer Marcott-Bong, Phillips-Medisize
 Tracie Alexander, Domtar Paper
 Brenda Stoviak, ADC Custom Products
 Florence Haley, Stevens Point Area Public School District
 Lauren Schrage, Aspirus
 Lee Peek, Manpower

2016 CWSHRM Member Services

Membership Meetings – Regular meetings, held on the second Thursday of the month, include a light meal, guest speakers on varied HR topics and legal/legislative updates by our Chapter Legal Counsel.

HR Roundtable – These roundtables will provide an open forum, best practice sharing, honest communication, and confidential peer discussion.

Member Forum Website - This site is a members-only online forum designed for information sharing amongst CWSHRM members. Register at <http://cwsshrmm.freeforums.net/index.cgi>

Comprehensive Salary and Benefit Survey - This survey of wages and benefits for various area businesses is offered to members at a discount. The survey is completed every other year.

SHRM Certification Study Materials & Study Group – Various study materials are available for members preparing for SHRM Certification (SHRM-CP, SHRM-SCP) at a discounted rate. A study group has been organized to discuss and review

topics relevant to the certification exam. The study group and discounted material are dependent on a minimum of 6 participants. For more information on certification/recertification visit <http://www.shrm.org/certification/pages/default.aspx>

Annual Spring HR Conference – This annual program is held each April, featuring both a keynote and closing speaker. The conference focuses on a variety of Human Resource Management issues.

Annual Fall Labor Law Clinic – This clinic is sponsored each October in conjunction with Ruder Ware. Attorneys from Ruder Ware, specializing in labor and employment law, present workshops on various labor and employment law topics. Members attending this clinic receive a discounted admission rate.

Periodic Legal Update Email – Periodic legal updates emailed to members from Ruder Ware.

Online Membership Directory – Includes alphabetical listing of members.

Board and Member Scholarships – Awarded to assist members attending SHRM Annual and State Conferences plus National and State Leadership Conferences.

Resume and Job Opportunity Information – Made available at regular membership meetings.

The SHRM Foundation – Was founded in 1966 as a 501 (c)(3) not-for-profit affiliate of the Society for Human Resource Management (SHRM). The Foundation funds research, publications and education to advance the HR profession and enhance the effectiveness of HR professionals. The Foundation promotes research, innovation and the use of research-based knowledge. With an annual budget of approximately \$1 million, it funds major research projects that have a direct and practical impact in advancing the HR profession. For more information on the SHRM Foundation, visit www.shrm.org/foundation.



Thank you to our Quarterly Sponsor:



If your company is interested in sponsorship opportunities, contact Linda Huss, Past President at lhuss@ruderware.com



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



CENTRAL WISCONSIN SHRM

We recognize the Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

- We fully recognize, honor and enforce the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- We will provide our managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, transitioning Service members and Veterans.
- We will continually recognize and support our country's Service members and their families in peace, in crisis, and in war.

Kinda M. Hesse
 Employer President
 CWSHRM

Paul E. Mock
 Paul E. Mock
 National Chair, ESGR

Chuck Hagel
 Chuck Hagel
 Secretary of Defense

October 22, 2015
 Date

