



January
2017

AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

New in 2017— CWSHRM Email List Serve Group

To enhance the CWSHRM Community and Strengthen the HR body of knowledge, CWSHRM has created a List Serve group email for members to use. How does this work? With one simple email your HR related questions will reach 200+ CWSHRM members to provide support and feedback. The email for members to use is cwshrm@emaildodo.com. This group email was set up using your contact information with CWSHRM. If your email changes, or you wish to be removed from this group, please contact Linda Hackbarth at lhackbarth@bonejoint.net

Please see the [CWSHRM List Serve Etiquette document](#) for specific rules of etiquette that guide the group in communicating with ease and ensure a free flow of information

Start Receiving Text Message Updates From CWSHRM!

Text the message [@cwshr](#) to the number **81010** to be added to our CWSHRM Text Notification group.

If you have any troubles sending a message to 81010, try texting [@cwshr](#) to **715-861-6502**



Upcoming Meetings

NEW THIS YEAR: Quarterly Open Forums

January 5th—Wage & Hour Open Forum with Sara Ackermann, Ruder Ware L.L.S.C.

Dudley Tower—1st Floor Conference Room

Space is limited to the first 30 registrants—[Register today!](#)

January 12th—Legal Updates with Sara Ackermann, Ruder Ware L.L.S.C

Jefferson Street Inn, 7:30AM—10:00AM

[Click here to register for this event](#)

February 9th—Mentoring with Sarah Pantol, Org. Dev. Manager—Technical Prospects

Jefferson Street Inn, 11:30am-2:00pm

[Click here to register for this event](#)

To see a full list of the 2017 CWSHRM Meetings—[Click Here!](#)

2017 Board of Directors

Darlyne Keller, SHRM-CP, PHR
President
dkeller@centralcitycu.com

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kelsie.haase@remedystaff.com

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jbarnes

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Treasurer
bobh.cwshrm@gmail.com

Linda Huss
Past-President
lhuss@ruderware.com

Krissy Rodewald, SHRM-SCP, SPHR
Membership Director
krissy.rodewald@aspirus.org

Weng Liew, MBA
Senior Liaison
liew@ntc.edu

Sara Ackermann
Legal Counsel
sackermann@ruderware.com

DeAnn Kmosena, SHRM-SCP, SPHR
President
deann.kmosena@cool-drinks.com

2017 Leadership Team

Tanya Gruetzmacher, SHRM-SCP, SPHR, CCP
Hospitality Director
tgruetzmacher@eojohnson.com

Melissa Colombo, SHRM-SCP, SPHR
Conference Co-Chair
melissa.colombo@lactalis.us

Kim Hall, SHRM-SCP, SPHR
Certification Director
khall@dce.k12.wi.us

Nicole Williams
Workforce Readiness/College Relations
NWilliams@qpsemployment.com

Jessica Vander Ploeg
Diversity Director
jessicav@mutualofwausau.com

"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."

The Spring Study Group Still Forming— 2 Members Needed Yet!!

Our Certification Director, Kim Hall, is in the process of forming the Spring Study Group. We must have a minimum of five participants to proceed. If you are willing to commit 3 hours per week for twelve weeks to participate in the group, as well as, 5 additional hours per week to read, study, take quizzes and tests, and use the learning system, this opportunity is right for you!

The list price from SHRM for the Learning Systems is around \$700, but the discounted cost through CWSHRM is \$500.00. Therefore, CWSHRM orders the Learning Systems because of the discount on volume/group orders and then we can pass that discount on to all of you. CWSHRM also does the following:

- ◆ CWSHRM members will receive a 50% discount on the study materials if they have been a member for one year (paid full membership dues for the previous year if enrolling in the spring class, or at least partial dues for the previous year and full dues for the current year if enrolling in the fall class).
- ◆ CWSHRM members will receive a 25% discount on the study materials if they have been a member for less than one year.
- ◆ Non-CWSHRM members will not receive a discount on the study materials.
- ◆ CWSHRM also put a new incentive in place to encourage those CWSHRM members who have not tested yet to test. Here is the new incentive:
- ◆ Reimbursement Stipend for Passing Certification Test. CWSHRM will provide a stipend of \$100 to CWSHRM study group members if the individual passes the certification test. Each CWSHRM study group member will receive only one stipend per certification. Non-CWSHRM study group members will not be eligible to receive a stipend. So yes, if you test and pass, you will get \$100 for your efforts!

Eligibility criteria: <https://www.shrm.org/certification/apply/eligibilitycriteria/pages/default.aspx>

Application Deadlines and Exam Fees: <http://www.shrm.org/certification/apply/examfees/pages/default.aspx>

Exam Application: <http://www.shrm.org/certification/apply/pages/applicationprocess.aspx>

These dates are a bit tentative at this point, depending on start date, etc.: The first study group will meet **Tuesday, January 17th**. The group will meet mostly on Mondays (but some Tuesdays) from 5:00 – 8:00 at the Northcentral Technical College Campus. The meeting room is room CBI (Center for Business and Industry) 108.

These are the dates we will meet:

- 1 - January 17th - Tuesday
- No meeting January 23rd
- 2 - January 30th
- 3 - February 6th
- 4 - February 13th
- 5 - February 20th
- 6 - February 28th - Tuesday
- 7 - March 6th
- 8 - March 13th
- No meeting March 20th
- Application to test March 24th
- 9 - March 28th - Tuesday
- 10 - April 3rd
- 11 - April 10th
- Late application to test April 14th
- 12 - April 17th

[Contact Kim Hall ASAP for more information or to sign up!](#)

You're Invited—Free I-9 and E-Verify

Dave Basham with the U.S. Citizenship and Immigration Services and Department of Homeland Security **added an additional date to the free webinars he is conducting on the 'new Form I-9' that just came out Nov 14th.** *He is a Form I-9 and E-Verify subject matter speaker that works in the very U.S. Citizenship and Immigration office that houses both the I-9 and E-Verify.*

The session will occur on Jan 17th @ 10:00AM CST, for SHRM North Central region members on the 'revised Form I-9'. This is another great opportunity you to 'hear directly from the horse's mouth' – so to speak.

A lot of info will be discussed that will include the new fields, the difference between the 'pen to paper' and 'fillable' versions and which fields, now, *where you HAVE to enter n/a* if an entry is not placed in a particular block. Dave can guarantee you that his session will be like no other government presentation you've attended!

Ensure you attend either information filled session as there are **many changes on the I-9 with several 'new' fields!**

SHRM North Central Region members, please join on **Jan 17th - 10:00AM Central**

To join the meeting: <https://uscisconnect.connectsolutions.com/shrmnorthcentral/>

Audio Conference Details:

US (Toll Free): 1-866-928-2008

Participant Code: 887183

If you have never attended an Adobe Connect meeting before:

Test your connection: https://uscisconnect.connectsolutions.com/common/help/en/support/meeting_test.htm

Wisconsin Day on the Hill—Register Today!



Join your HR colleagues from around the state at our 3rd Annual WI SHRM Day on the Hill Event! The Day on the Hill provides you the unique opportunity to travel to Madison, WI for a day of legislative insight and networking with colleagues and legislators.

January 18th: 8:00am—4:30pm
Best Western Premier Park Hotel

[Click Here to View the Flyer!](#)

ALERT

2017 Membership invoices were sent out recently. Please contact centralwisconsinshrm@gmail.com if you missed your invoice.

Two Volunteers Still Needed!

Careers in Action Day – Mosinee High School

Date: February 28, 2017

Time: All School Day

The 9th graders at Mosinee go through the JA Career Success program that focuses on conflict management, soft skills, critical thinking, career clusters, employer expectations and many other concepts that are work readiness related. The volunteer teaches the same lesson throughout the day as the students rotate classrooms.

Needing as many volunteers as possible please contact Nicole Williams at nwilliams@gpsemployment.com or 715-212-0543 for more details.



If your company is interested in sponsorship opportunities, contact DeAnn Kmosena at deann.kmosena@cool-drinks.com

[And Click Here](#)



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



Central Wisconsin SHRM

We recognize the Guard and Reserve are essential to the strength of our Nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our Nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

- We fully recognize, honor and comply with the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- We will provide our managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, transitioning Service members and Veterans.
- We will continually recognize and support our country's Service members and their families in peace, in crisis, and in war.

DeAnna Kmosena
Employer

Paul E. Mock
Paul E. Mock
National Chair, ESGR

Ash Carter
Ash Carter
Secretary of Defense

April 21, 2016
Date

