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2012 SHRM Silver Excel Award



CWSHRM

June 2013

Central Wisconsin Chapter

Society for Human Resource Management
"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."

2013 Leadership Committee

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June

Next Membership Meeting Thursday, June 13, 2013

***** Jefferson Street Inn *****
7:30am – 9:30am

What Draws People of Diverse Backgrounds to Employment in Central Wisconsin?

Jon Greendeer, President of the Ho Chunk Nation, will discuss what does/would draw people of diverse backgrounds to employment in Central Wisconsin.

RSVP: <http://junecwshrmmeeting-es2005.eventbrite.com>

**** Pre-Approved for 1.0 General HRCI Recertification Credits ****

Parking at the Jefferson Street Inn

Parking Lot: First two hours are free.

Ramp: Park in the meters (will be approximately \$2.00), or stop by the front desk and pick up a complimentary parking pass (you can leave your car in the cove by the front door while getting your pass).

FREE for CWSHRM Members / \$30 for Guests

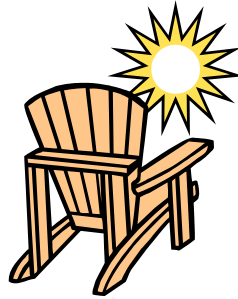


June Newsletter Highlights

- P.1: June Membership Meeting
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2013 Meeting Sponsorship

If your company is interested in sponsoring a CWSHRM meeting in 2013, please contact Kristi Toner at ktoner@nicolebank.com.



July/August
No Monthly Membership Meetings

Welcome New Members

Elizabeth Unrath	Aspirus Employee Assistance Services
Linda Schill	Incourage Community Foundation
Paul Timm	Lincoln Wood Products
Greg Geiger	Financial Fiduciaries, LLC and Vigil Trust

Please join us in welcoming the new members that recently joined CWSHRM for 2013!

Are you a social media guru?

Would you be interested in sharing your knowledge with a small group of CWSHRM members?

We are looking for a self-taught "expert" on Linked In and other social media sites to teach others how to effectively use this resource. This will be offered as a Roundtable session.

If you are interested in sharing your talents, please email Krissy Rodewald at krissy.rodewald@aspirus.org.

Save the Date

- **June 13, 2013**, 7:30am – 9:00am
What Draws People of Diverse Backgrounds to Employment in Central Wisconsin?
- **June 25, 2013**, 7:30am-9:00am
Round Table Discussion
- **July/August** – No monthly Membership Meeting
- **Sept 12, 2013**, 7:15am – 10:30am
Health Care Reform Update
- **Oct. 9-11, 2013**
Wisconsin State SHRM Conference – LaCrosse, WI

CWSHRM Member Statistics

Did you know, CWSHRM has...

176 Active Members
35 PHR
44 SPHR

104 Local National Members
72 Local Regular Members

Industry Breakdown

Communication: 11
Education: 12
Government: 6
Healthcare: 29
HR Consulting: 5
Manufacturing: 47
Other: 20
Retail: 1
Services: 33
Staffing: 8
Transportation/Utilities: 4

Membership Meeting Thursday, September 12, 2013

*** Jefferson Street Inn ***
7:15am – 10:30am

Health Care Reform Update

Sue Sieger of Benefits Design Group will provide us a thorough overview of the status of health care reform and what companies need to be doing to ensure compliance!

FREE for CWSHRM Members
\$30 for Guests

Coming Soon...

CWSHRM Online Forum Launching Soon!

CWSHRM is offering an online forum to post questions to other members of CWSHRM and discuss HR related topics.

Please watch your email the first week of June for instructions to join.

New Member Orientation

CWSHRM held our first new member orientation with a breakfast on May 15th. 7 CWSHRM Board Members were there to meet and greet the 10 new members that were able to attend. Benefits and opportunities within CWSHRM and available through a National SHRM membership were discussed.

If you see a new face at a meeting, please introduce yourself! Get to know your new members!

Huge "Thank You" to Jacki Gessler and Linda Huss for organizing this informative meeting!

Roundtable Series!

CWSHRM conducted the first roundtable discussion in February. CWSHRM is providing members the opportunity to participate in monthly HR Roundtable discussions facilitated by your own CWSHRM Board. These roundtables provide an open forum, best practice sharing, honest communication, and confidential peer discussion. Save the date for future discussions!



June 25, 2013 - Incentives/Pay for Performance Programs

Session is from 7:30am – 9:00am
Dudley Tower – 500 1st St, Wausau WI
Dudley Tower Conference Room

Registration for this engaging opportunity *limited to the first 20 members*. Don't wait to sign up!

RSVP: <http://roundtablejune.eventbrite.com/>

If you have any questions, please contact Krissy Rodewald at Krissy.Rodewald@aspirus.org

National SHRM Discount

National SHRM is offering **\$15 off** National Membership as a special offer for first-time members!

To join SHRM, go online at www.shrm.org, click Membership, complete the online application form and be sure to enter the promotional code "0118" in the box indicated.

Join now and receive all the benefits SHRM has to offer for only \$165!

Reminder

Review the monthly Board meeting minutes, newsletters and much more, on our website! Visit often to view up to date job opportunities!

<http://centralwisconsin.shrm.org>



Total Value of CWSHRM Membership

<u>CWSHRM Annual Member Benefits</u>	<u>Cost</u>
Speaker Presentations at Monthly Meetings	\$ 1,050.00
Food at Monthly Meetings	\$ 105.00
Spring Conference	\$ 150.00
PHR/SPHR Certification Support (if used)	\$ 500.00
Free Conference Vouchers	\$ 100.00
Fall Conference Discount	\$ 25.00
Salary Survey Discount	\$ 200.00
HR Roundtable Series	\$ 50.00
Ruder Ware Relationship (in meeting free consults)	\$ 250.00
Networking	PRICELESS
Exposure to Career Opportunities	PRICELESS
Total Annual Membership Value	\$ 2,430.00



Marathon County Council of Safety Meeting

Wednesday, June 19th, 2013

GHS (Global Harmonized System)
"Are You Ready"

Presenter: Norm Arendt

Norm is the Safety and Security Director of Short Elliott Hendrickson, Inc a full service consulting firm serving clients throughout the upper Midwest.

He holds a PhD in Safety Engineering and is an authorized OSHA and MSHA outreach training instructor in both general industry and construction. He is a certified fire explosion investigator instructor, pyrotechnician and is certified for vulnerability assessments using a variety of assessment tools. Norm is active in many organizations such as President of Infragard Western Wisconsin, VP of WSPE, treasurer for ASSE Badgerland, State Coordinator for Mathcounts, IAAI, and ASIS. Norm serves on the Wisconsin Safety and Professional Services Codes Council, and reviews plans for both the Shorewood Hills and Middleton Fire Departments. He serves on the Advisory Board for the UW-Engineering Center, Center for Human Performance and Risk Analysis Center, University of Wisconsin Platteville Engineering Mathematics and Science Board and the Board of Directors for Herzing University - Madison. Norm is recognized as a quality instructor and has provided instruction on many topics for organizations, municipalities, universities and utilities throughout the Midwest.

Registration: 7am

Meeting: 7:30am - 10:00am (Full Breakfast Buffet)

Best Western - Wausau

\$15 for Safety Council Members / \$25 for Non-Members.

For more information please contact Janice at 715/355-7711 or jking@abrjobs.com.

CWSHRM Roundtable Series - Facilitators Needed!

CWSHRM recently added a roundtable discussion that is held on a monthly basis to promote an open forum for best practice sharing and an opportunity for confidential peer discussion. We are opening the opportunity to facilitate a discussion to the membership.

What is involved in facilitating? All that is required is that you pick a topic you are interested in and develop a very general outline for the discussion. You do not need to be an expert on the topic, nor do you need to do all the talking! If you are interested in facilitating a roundtable discussion, please choose a topic and email Krissy Rodewald at krissy.rodewald@aspirus.org. Facilitators are needed for July, August, November, and December.

Suggested topics include:

- The growing influence of unions
- Promoting employee engagement
- FMLA
- Unemployment tips
- Reasonable accommodations
- Social networking and recruiting

There are many other areas you can choose from, so please feel free to choose any other HR related topic!

Volunteer Opportunity to get Involved!

