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**2013 SHRM Silver Excel Award**  
**2013 SHRM Membership Star**



# CW SHRM

## Central Wisconsin Chapter

Society for Human Resource Management

*"Providing information, education, leadership, and networking opportunities to promote excellence and professionalism in Human Resource Management."*

## 2014 Leadership Committee

Linda Huss  
Hospitality Director  
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Open  
Diversity Director  
[centralwisconsinshrm@gmail.com](mailto:centralwisconsinshrm@gmail.com)

## October/November No Monthly Membership Meeting!

## Annual WI SHRM State Conference

**Register Today!**

**October 15-17, 2014**

Monona Terrace Convention Center



Don't miss out on the opportunity to learn, grow as a professional, network, and have fun with other HR professionals!

### Register and pay after September 14th and Onsite:

National SHRM Member \$390/Non- SHRM Member \$440/Student \$50

For more information and to register, check out the conference website [here](#).

### Keynote Speakers:

**John Izzo**

"Stepping Up: Creating a Culture of Ownership"

Thursday, October 16th, 2014

8:15 – 9:45 a.m.

**Kathy Dempsey**

"Shed or You're Dead: How to Stay Alive & Thrive in the Midst of Change"

Friday, October 17th, 2014

12:15 – 1:30 p.m.

## Annual Employment, Benefits & Labor Relations Law Conference

**Sponsored by: Ruder Ware**

**Thursday, November 6, 2014  
Westwood Conference Center  
1800 Westwood Center Boulevard  
Wausau, WI**

**See brochure for additional information regarding this informational Conference!**

**Register Today! Seating is Limited!  
Registration is due by October 31, 2014  
Contact Shannon Jacobson at [sjacobson@ruderware.com](mailto:sjacobson@ruderware.com) or  
715.845.4336**

*\*\* HRCI Recertification Credits approval is pending \*\**

\$85 for CWSHRM Members / \$100 for Guests



### 2015 Meeting Sponsorship

If your company is interested in sponsoring a CWSHRM meeting in 2014, please contact Krissy Rodewald at [krissy.rodewald@aspirus.org](mailto:krissy.rodewald@aspirus.org)

### 20 Under 40 Program

Nominations are open for the Daily Herald Media's second 20 Under Forty program that honors young professionals in the Wausau region. The program recognizes 20 people under 40 years old who are making significant contributions in their work and in the community. A group of six area judges will select the top 20 nominees, who will be honored in print and online coverage and at a Nov. 13 luncheon and celebration at the Grand.

Supporters of the effort to retain and attract younger workers include premier sponsor People's State Bank and nomination partners Wipfli, Wisconsin Public Service, Ruder Ware, Northcentral Technical College and Greenheck Fan Corp. The United Way of Marathon County is the event partner for the luncheon and recognition celebration.

Nominations are open through October 5 at [www.wausaudailyherald.com/20under40](http://www.wausaudailyherald.com/20under40).

### Welcome New Member

***Please join us in welcoming our new CWSHRM member!***

Nadine Molitor - H&S Manufacturing

### Remaining 2014 CWSHRM Membership

Know someone who may be interested in joining CWSHRM...then tell them about this deal!

From July 1<sup>st</sup> until the end of the year membership dues are half price.

**Register Today!**

### CWSHRM Website – HR JOBS!

Check out the CWSHRM website for up to date job opportunities, review the monthly Board meeting minutes, newsletters and much more! Don't miss out on all the HR jobs being posted!

<http://centralwisconsin.shrm.org>

**Check website weekly!**

### Roundtable Series!

CWSHRM will not be holding a Roundtable Discussion for the remainder of 2014.

More info to follow regarding these discussions for 2015!

## SHRM Certification Update

We realize that as members of a local SHRM chapter, you may not have received as much information as you need about the new SHRM Certification. We have held calls with your chapter presidents this summer to discuss this new Certification and its details. As a part of the meetings held at the SHRM Annual Conference, it was made clear that more information was needed to be shared with you. We would like to invite you to participate in one of the following five conference calls, where the new SHRM Certification will be discussed and your questions will be answered.

Dial in: [1-888-737-5834](tel:1-888-737-5834) / Passcode: 583408

Monday, October 20, 12:00pm CT/1pm ET

To help ensure our time during these calls is productive, prior to joining the call of your preference, please review the resources on the SHRM Certification website at [www.shrmcertification.org](http://www.shrmcertification.org) and forward questions, comments, concerns to us in advance of the call.

SHRM's North Central Regional Team - *Kristine, Martha, Nancy, and Sherry*

## Marathon County Council of Safety Meeting

Wednesday Oct 15<sup>th</sup>, 2014

"Evidence Based Diagnosis and Treatment of Back Pain – Prescription Drug Fraud"

*Presenter: Dr. Randal Wojciehoski, DPM, DO  
Emergency Physician/Medical Director  
Ministry Medical Group/Ministry Health Care*



Dr. Randal Wojciehoski, DPM, DO is an Emergency Physician and Medical Director at Ministry Medical Group/Ministry Health Care and is a Physician Consultant to Travel Guard. Also known as Dr. Wojo, he graduated from the University of New England College of Osteopathic Medicine in 1989 and holds doctorates in both osteopathic and podiatric medicine. He is board certified in emergency and internal medicine and specializes in Emergency Medicine and Occupational Medicine. Dr. Woj is affiliated with Ministry Saint Michaels Hospital and is the author of "To Your Health with Dr. Wojo: Practical, Easy-to-Understand Medical Advice".

Dr. Wojo will discuss current diagnostics and treatment of back pain as related to occupational injuries and his personal experiences with the national crisis of prescription drug fraud.

Registration: 7am

Meeting 7:30am-9:00am (Full Breakfast Buffet)

BEST WESTERN –WAUSAU

\$15 for Safety Council Members / \$25 for Non-Members

For more information please contact Janice at 715/355-7711 or [jking@abrjobs.com](mailto:jking@abrjobs.com).

## SHRM Bookstore Offer

Order top HR books, DVDs, software and more online at [www.shrmstore.org](http://www.shrmstore.org) between August 20 and November 30 and receive FREE shipping! \* Simply enter promo code WI145T at checkout to receive this special offer from the Wisconsin State SHRM Conference. \*\*\*Minimum purchase of \$25. Does not apply to purchases of the Learning System.

We are proud to announce that we will be having the [SHRMStore](http://www.shrmstore.org) at the WI SHRM State Conference again this year. The [SHRMStore](http://www.shrmstore.org) is the world's largest collection of HR books, videos, software, web subscriptions, and DVDs, the SHRMStore is an important way to compliment your conference experience and continue your learning after the show.

Browse through over 100 different new and best-selling products on a variety of topics such as state and federal legal compliance, compensation, harassment training, performance, HR metrics, and more. Plus, you'll have access to:

- Book signings by speaker/ authors including Dwane Lay and Kathy Dempsey
- Staff available to help you find the right product to fit your HR needs
- Video Viewing and Software Demos available
- I Love HR and SHRM logoed accessories

[Join the SHRMStore mailing list](#) and receive the SHRMStore's weekly newsletter. Plus, follow us on Twitter @shrmstore to receive special Wisconsin Conference attendee-only discounts!

# STATE of OPPORTUNITY

Industry and business advocacy groups say there are great jobs available for workers right now. Educators across the state have developed outstanding training programs to help students land those jobs.

Still, a critical gap remains – and projections indicate a growing worker shortage.

To help our communities, Gannett Wisconsin Media has developed a layered multimedia approach to communicate the rich career and educational opportunities that we have in Wisconsin.

Beginning Oct. 1 and running through June, our journalists will explore manufacturing, skilled trades and professional careers. They'll profile businesses, engage parents and students in career discussions and provide job search information.

This endeavor seeks to connect with job hunters, parents and students with the stories, videos and advice on what jobs are really like. Coverage will include:

**October through December:** paper industry, metal fabrication, marine manufacturing, wood product manufacturing, food manufacturing, plastics and machine/specialty manufacturing.

**January through March:** Construction trades, trucking, electricians/plumbers, agriculture and automotive.

**April through June:** engineering, information technology, sales and marketing, health care, finance/accounting, education, human resources.

We are proud to partner with the Fond du Lac Economic Development Corp., Nicolet Bank, Wisconsin Department of Workforce Development, Wisconsin Economic Development Corp. and the Wisconsin Technical College System to help tell these stories.

Watch for print and digital coverage in the Appleton Post-Crescent, Fond Du Lac Reporter, Green Bay Press-Gazette, Manitowoc Herald Times Reporter, Marshfield News-Herald, Oshkosh Northwestern, Sheboygan Press, Stevens Point Journal, Wausau Daily Herald and Wisconsin Rapids Daily Tribune.

For questions or comments, contact Mike Beck at [mbeck@gannett.com](mailto:mbeck@gannett.com), 715-574-0622.

## Join the CWSHRM Online Forum

This is a place to post HR related questions to other CWSHRM members and discuss HR related topics.

To register:

- Go to: <http://cwshrm.freeforums.net/index.cgi>
- In the top box, click on the link to **register**.
- Create a username and password, and enter other required information, and click "create account".
- You will receive an automatic email with an activation key (please remember to check your junk/spam mail in case it is filtered). Follow the instructions in the email to activate your account. You will then need to enter your username and password.
- You will receive a message that your account is awaiting approval. It will need to be approved by an Administrator (CWSHRM Board Member) to confirm you are a CWSHRM member before you are able to use the features of the forum.
- Once approved, you will receive an automated email that your account has been approved.

***New Login Design and Look – Same Great Information!***